## Computing Research Association Conference at Snowbird 2000



Slides from a workshop on the topic of
"CRA Academic Profiles Survey" prepared by
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and presented by
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Monday July 10, 2000
$1: 30 \mathrm{pm}$
http://www.cra.org/Activities/snowbird/00/wk2-4.html

# Department Management: Budgeting, Buyouts, and the Final Frontier - Space 

## Organizers:

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## Workshop goals

- Present results of the Spring 2000 CRA Academic Profiles Survey
- Discuss:
- design and scope of the survey
- problems
- return rate
- accuracy of responses


## Academic Profiles Survey

- First run in 1998
- This is the second edition
- Focus on:
- support personnel
- department budget
- research support
- space
- teaching loads
- graduate students
- Results will appear in Computing Research Notes


## Response rate

- 88/157 = 56\% of computer science departments
- Subcategory response rates:
- Public: 65/111 = 59\%
- Private: 23/46 = 50\%
- NRC rank 1-12: 6/12 = 50\%
- NRC rank 13-24: 9/12 = 75\%
- NRC rank 25-36: 10/12 = 83\%
- NRC rank >36: 63/121 = 52\%


## Response rate

- There were no significant changes in response rate from the last survey, but it would be very nice to have data from more programs.
- There were very few responses from
- Canada
- Computer engineering programs
-What can we do to get a better response?


## Content of the survey

- Support personnel
- Department budget
- Research support
- Current space
- Expected new space
- Faculty teaching loads
- Graduate student support


## Background information

- Faculty positions - taken from Taulbee report
- Secretarial positions
- Computer support positions
- Research programmer positions


## FTE faculty positions



## FTE faculty positions



Number of FTE faculty (mean)

## Staff support per faculty member



## Staff support per faculty member

## $\square 1-12 \square 13-24 \square 25-36 \square 37-$ up $\square$ US



## Sources of staff funding



## Budget

- Total annual operating budget (excluding salaries)
- External funding
- Sources of external funding


## Operating budget per faculty member



Average operating budget per faculty member in thousands of US dollars

## Operating budget per faculty member


$\square$ 1-12
$\square$ 13-24

- 25-36
$\square 37$ - up
$\square$ US

Average operating budget per faculty member in thousands of US dollars

Note: Only 5 responses were received from programs ranked 1-12.

## External funding per faculty member



Average external funding per faculty member in thousands of US dollars

## External funding per faculty member



## External funding by source



- 80 programs reporting


## External funding by source

- NSF and DARPA
- State, Industry, mission oriented agencies:
- All other sources
50.2\%
35.6\%
14.2\%


## External funding by source programs ranked 1-12



## External funding by source programs ranked 13-24



## External funding per source programs ranked 25-36



## External funding per source all other programs



## Current space

- Total departmental space and its structure
- Newly gained space and sources of funding
- Renovated space and sources of funding


## Total space per faculty member



## Total space per faculty member


$\square$ 1-12
$\square$ 13-24

- 25-36
$\square 37$ - up
$\square$ US

Space per faculty member in sq ft (mean)

## Usage of current space



## Planned space

- Expected new space and its structure
- Funding sources
- Construction completion time and degree of likelihood


## Planned space

- Approximately half (45/88) of departments expect to gain new or newly renovated space
- $82 \%$ of these departments expect to have new space by the end of 2003



## Expected sq. footage

- 38 programs out of the 45 that expect to gain space reported amount of anticipated new space
- Overall
- Mean - 32,121
- Median - 21200
- Private vs. private - no significant difference
- Ranking
- 1-36 (12 responses):

62,070 sq. ft (mean)

- 37-up (26 responses):

18,299 sq. ft (mean)

## Usage of planned space



## Planned space - certainty

- Delay expected - 38\%
- Likely to be on time - 22\%
- Certain to be on time - 13\%
- No response - 27\%


## Planned space - source of funding



Source of funding for planned space

## Faculty teaching loads

- Official teaching loads
- Actual teaching loads
- Reductions
- Increases


## Official teaching loads

- <= 2:
- $>2$ and <= 3:
- >3 and <= 4:
- >4
reported by $15 \%$ of programs
reported by $38 \%$ of programs
reported by $35 \%$ of programs
reported by $12 \%$ of programs
- Max reported: 8
- min reported: 1.33


## Official teaching loads



Average official teaching load

## Official teaching loads



Average official teaching loads

## Actual teaching loads



Average actual teaching loads

## Actual teaching loads



Average actual teaching loads

## Teaching load decrease

- $93 \%$ of reporting programs allow for reduction

| New faculty package | $84.3 \%$ |
| :--- | ---: |
| Administrative duties | $88.0 \%$ |
| Buy out | $77.1 \%$ |
| Strong research | $36.1 \%$ |
| Class size/type | $27.7 \%$ |
| Other | $19.3 \%$ |

- Other:
- special reduction for junior faculty
- curriculum development


## Buyouts

- 77.1\% of programs allow buyouts
- 12 out of 64 programs that allow buyouts did not specify rates
- Average buyout rate
- percentage of annual salary: 46 responses
- mean percentage: $21 \%$
- median: 20\%
- mode: $25 \%$
- fixed amount: 6 responses
- mean amount: \$12,000
- median: \$12,500


## Increase in teaching

- Possibility of increase reported by 72\% of programs(64 of 89)
- Reasons:
- shifting primary responsibilities to teaching: 77\%
- other: 30\%
- lack of active research
- lack of service contributions
- course staffing emergencies
- to balance over time
- special interest seminars
- enrollment pressure
- voluntary


## Graduate student support

- Standard work requirements
- FTE students receiving support
- Stipends
- Factors affecting stipend
- Recruitment incentives


## Standard work requirements

- TAs
- 20 hrs/week - $84 \%$ of departments
- RAs
- $20 \mathrm{hrs} /$ week - $88 \%$ of departments


## Work requirements for TAs and RAs



## Work requirements for TAs and RAs



## Supported TAs

- Only 3 programs report having some TAs on external support
- TAs per faculty member on institutional support:



## Supported TAs



- There were 8 responses from programs ranked 13-24


## Supported RAs

- 89\% of programs have RAs
- $47 \%$ of these use institutional funds
- $90 \%$ of these use external funds



## Supported RAs



## Students with full fellowships

- 61\%of programs report full fellowships
- $83 \%$ of these use institutional funds
- $61 \%$ of these use external funds

$\square$ Private
■ Public
$\square$ US


## Students with full fellowships



## Other graduate student support

- 33\% of programs report using graduate assistants for computer support
- negligible numbers
- average of 0.13 per faculty member
- $16 \%$ of programs report providing other types of support for graduate students
- average of 0.27 per faculty member


## Average net stipends



## Average net stipends



## Average net stipends



## Average net stipend

- Computer support and other stipends according to ranks - insufficient response rate for programs ranked 1-12, 13-24, 25-36


## Factors affecting stipends

| Advancement in studies | $56 \%$ |
| :--- | ---: |
| Passed qualifier | $48 \%$ |
| Different sources of funding | $45 \%$ |
| Recruitment enhancements | $32 \%$ |
| GPA | $15 \%$ |
| Other | $19 \%$ |

- Other:
- PhD candidates have higher stipends


## Recruitment incentives

| Guaranteed multi-year support | $51 \%$ |
| :--- | ---: |
| Paid visits to campus | $51 \%$ |
| Guaranteed summer support | $29 \%$ |
| Stipend enhancements | $45 \%$ |
| Other | $25 \%$ |

## Guaranteed multi-year support

- Reported by $\mathbf{4 5 \%}$ of departments
- 1 year 7\%
- 2 years - 20\%
- 3 years - 14\%
- 4 years - $39 \%$
- >4 years - 20\%


## Stipend enhancements

Reported by 45\% of departments

- \$4,854 average amount
- \$3,000 median amount


## Guaranteed summer support

Reported by $28 \%$ of the departments

- \$3,989 average amount
- \$4,108 -
median amount


## Paid visits to campus

Reported by $51 \%$ of the departments

- Median - \$500
- Maximum \$1,500

