Computing Research Association



Snowbird 2004

The State of Computing Research The State of CRA

Snowbird 2004

Jim Foley, CRA Chair Andy Bernat, CRA Executive Director

Good News – we Have a Great Story to Tell

- Computing maps directly onto national priorities
 Health
 - Defense / Homeland Security
 - Economic strength & competitiveness
- Two-thirds of productivity gains since 1995 due to IT
 - "Information Technology has been the distinguishing feature of this pivotal period in American economic history" – Alan Greenspan

The Computing Research Story

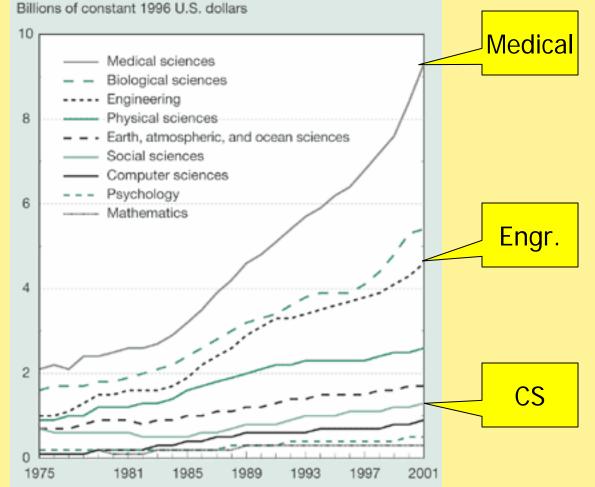
- Significant economic activity in Computer and Communications segment
 - All based on results of long-term Federallyfunded computing research
 - Significant contributions to balance of payments

The Computing Research Story

- Computing is improving our lives
- Computing has changed the conduct of scientific research
- Demand for IT professionals projected strong for next 10 years

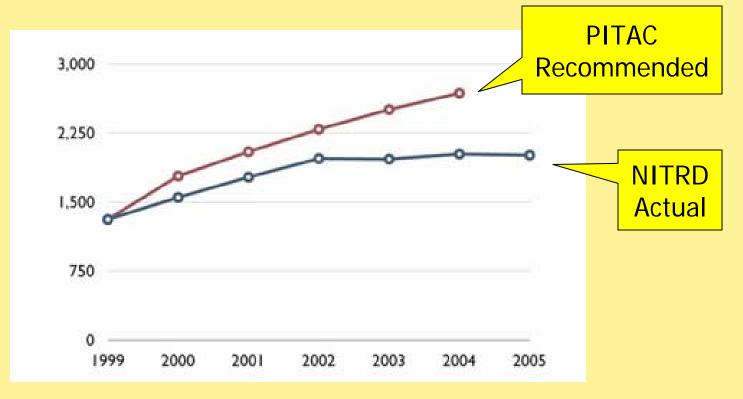
Good News – Overall Research Funding is Increasing

 Bad News – CS & Engineering not keeping up Academic R&D expenditures, by field: 1975–2001



More Bad News

• Computing Research not even being funded at PITAC-recommended levels



Funding Decreasing FY04 FY05 % Change NSF \$754 \$761 1% NIH \$368 \$371 1% DOE \$344 \$354 3% NASA \$275 \$259 -6% DOD \$252 \$226 -10% NIST, NOAA \$26 \$33 27% EPA \$4 \$4 0% TOTALS \$2,023 \$2,008 -1%	More B	ad Ne	ews -]	NITR&D	
NSF \$754 \$761 1% NIH \$368 \$371 1% DOE \$344 \$354 3% NASA \$275 \$259 -6% DOD \$252 \$226 -10% NIST, NOAA \$26 \$33 27% EPA \$4 \$4 0%	Funding Decreasing				
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NIST, NOAA \$26 \$33 27% EPA \$4 \$4 <u>0%</u>	NASA	\$275	\$259	-6%	
EPA \$4 \$4 <u>0%</u>	DOD	\$252	\$226	-10%	
	NIST, NOAA	\$26	\$33	27%	
TOTALS \$2,023 \$2,008 -1%	EPA	\$4	\$4	0%	
	TOTALS	\$2,023	\$2,008	-1%	

Funding Expectations Flat

"We" may have to make do with less
There are more of "us" each year

- Especially hard on new faculty
 - Overall NSF acceptance rates in 25-27% range
 - CISE typically 5-10%, sometimes lower

Good News - CISE Staff Increase

- At last!
- 8-10 program director positions to fill

• Plus two Division Director openings

Good News

• PITAC back in business

- 5 CRA present/past board members
 - Lazowska (co-chair), Bajcsy, Patterson, Reed, Spafford
- Topics
 - Cyber Security
 - Health and IT
 - Computational Science

CRA – SPEAK WITH ONE VOICE FOR COMPUTING RESEARCH COMMUNITY

- The case for computing research
- The case for graduate school
- Advocacy and testimony on the Hill
- Information collection and dissemination

Good News

- Computing is Everywhere
- (No Bad news here :)

CRA Role

- Engage the broader Computing Research community
 - IT Deans
 - ECEDHA

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• CS Dept Chairs - Please reach out to your Comp Engr Depts.

Instant Survey

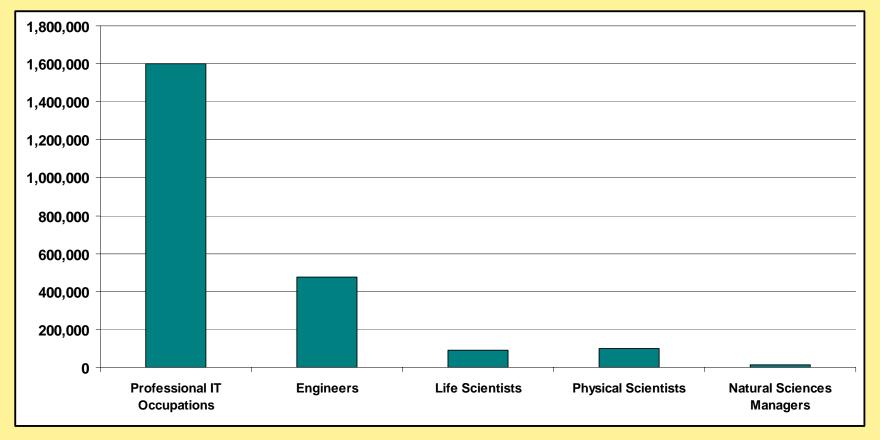
- How many of you are from academic units that have more than "Computer Science" in title?
 - (About half of the academics raised their hands)

CRA Role

- Help define the new world of Computing Research
 - Interdisciplinary
 - Use-motivated

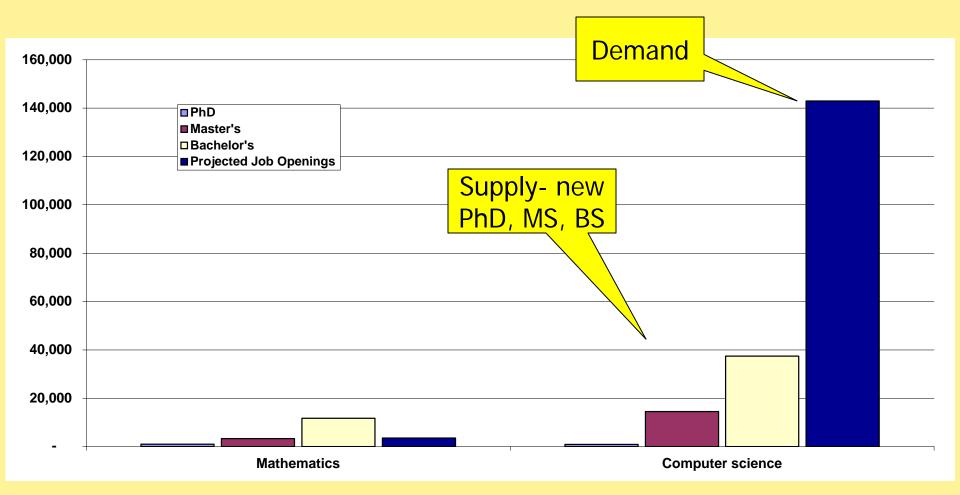
• SPEAK WITH ONE VOICE

Good News - Projected Demand for IT Professionals



Total IT Job Openings 2002 to 2112 – New jobs plus replacements due to retirements - BLS

Bad News? Demand > Supply?

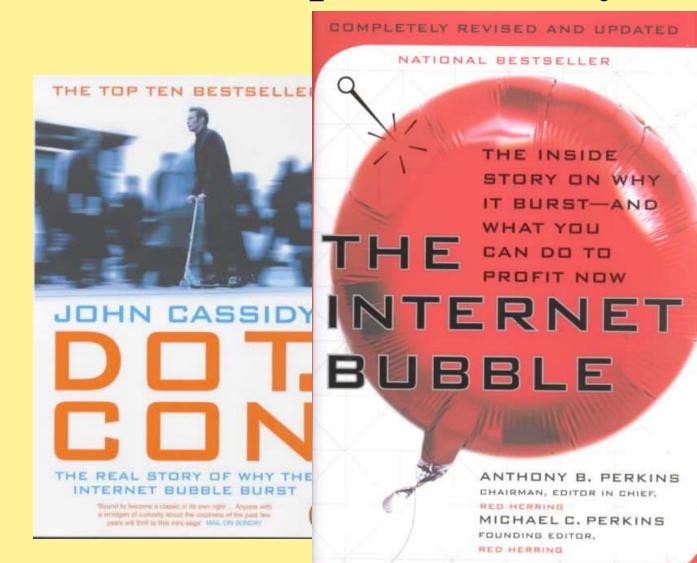


Yearly demand and supply of new grads; **unemployed workers not included**. Source: Bureau of Labor Statistics

Bad News – A "Triple Whammy"

Bad News – A "Triple Whammy"

First the Dot-Com Bust



Then 9/11



Then Off-Shoring



A new round of GLOBALIZATION is sending upscale jobs offshore. They include chip design, engineering, basic research -even financial analysis. **Can America lose** these jobs and still prosper?

IS YOUR

BUSH

A Word on Off-Shoring: Causes

- Technology successes of computer science and computer engineering! The "Death of Distance" If it can be bits, it's up for grabs No Neo-Luddites out there
- 2. Economics business realities

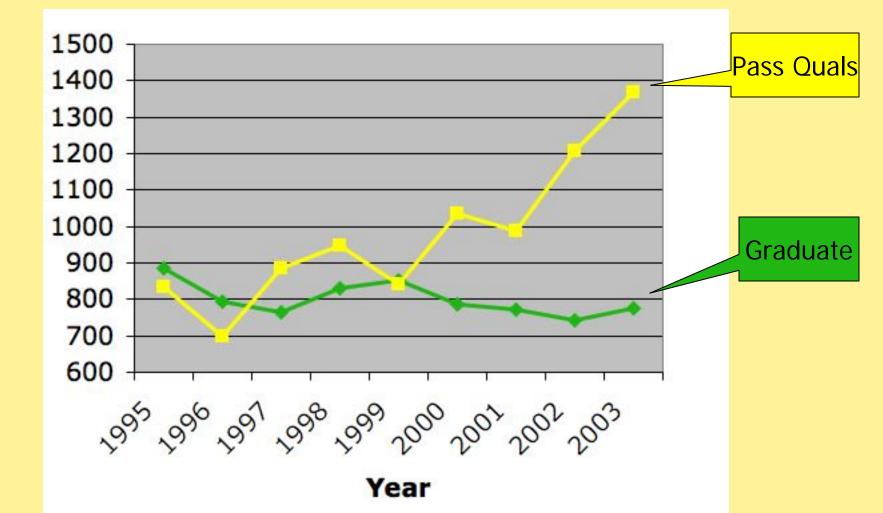
Off-Shoring Economics - 5Cs

- Closer to market
- Closer to suppliers
- Closer to talent
- Closer to politicians to do business
- Cost reduction just one of many considerations
 - Labor
 - Infrastructure
 - Taxes and regulations
 - Government subsidies

Triple Whammy has Driven Down UG Enrollments

- Undergraduate perceived low demand
 - Newly-declared CS/CE undergrads in 2003
 - Down 22% to 18,000 (2003 Taulbee)
 - A strong trend
- Which in turn can affect our financial viability

Good News – PhD Production Finally Trending Back Up



CRA Role

- Data Taulbee Survey
- Pipeline
 - CRA-W
 - Support Coalition to Diversify Computing
- Support changes to Visa process
- Much needed beyond what CRA can do -High School and earlier

Triple Whammy + Other Factors => Positive Impacts on Universities

- Re-examine what we teach in CS/IT
 - Connect computing with X
 - X = people, biology, science, business, etc.
 - Two of the PITAC topics do this
 - Health and IT, Computational Science
 - Computing and IT \supset Computer Science
 - "Customer Facing" knowledge and skills

Warren Washington - Chair, NSB

"Academic institutions need to change to educate students in a much broader context than they do now. You'll be hearing enlightened university presidents talking about this. But down at the department level, there's this focusing only on the narrow sort of discipline objectives. That's where it's going to be hard to make changes."

Quoted in the Chronicle of Higher Education

An Inflection Point for Computing?

- Opportunity to really examine Computing Education and Research
- "TripleWhammy" gave us breathing space and motivation
- Potential Crises in Funding and Pipeline
- Self-examination of what is computing

So What Can CRA Do About This New World?

CRA Role – New Activity

- Pipeline
 - The case for grad school
 - Why strong BS students don't go to grad school
- Improving graduate education
 - Best practices
 - Courses beyond computing broadening
- If we stand still, we will fall behind
- Interested? Talk to Jack Stankovic

CRA – New Activity

- PhD opportunities beyond professoriate and research labs
- Interested? Talk to Marc Snir

CRA – New Activity

- Computing Research is increasingly interdisciplinary
- Faculty are increasingly interdisciplinary
- Need best practices in evaluating interdisciplinary faculty?
- Interested? Talk to Dan Reed

CRA as Catalyst

- Leadership Summit Tomorrow
 - AAAI, ACM, CACS/AIC, CRA, CSTB
 - IEEE-CS, NSF, PITAC, SIAM, USENIX
- Strategies / cooperation on
 - Defining Computing & Computing Education
 - Sharpening and Delivering the Computing Message
 - The Case for Computing as an Undergrad Major/Minor
 - The Case for Graduate School
 - The Case for Computing Research Funding

More Generally

- Time for broader community involvement in CRA
 - CRA-W and Snowbird already there
- Participate in existing committees
- Participate in new activities
- Chairs please identify
 - Promising Associate Professor
 - Seasoned Full Professor

CRA Finances are Strong



•Growing membership

•Stable revenue

•Sufficient reserves

CRA Does



CRA Mission Areas

Policy	Information Gathering and Dissemination
IT Research Funding and Research Environment Tracking Budgets Educating Members on Advocacy CRAN (advocacy network) Testimony Submissions to Congressional Committees Policy Reports Workforce Policy Issues Related to Women and Minorities News Conferences Congressional Visits	Computing Research News (CRN) Computing Research Bulletin Surveys—Taubee, Profiles, Lab Salaries CRA Best Practices Reports Forsythe List/Address Labels CRA-W Careers Booklet CRA-W Graduate School Information Guide Publications Brochures Annual Reports Websites—CRA, CRA-W, CBC
Publications Policy blog Website	Conferences; Workshops
Human Resources	Community Building
Job Service Workforce Issues Academic Careers Workshop CRA-W Support CRA-W Support CRA-W Distributed Mentor Project CRA-W Distributed Mentor Project CRA-W Collaborative Research Experiences for Undergraduates (CREU) CRA-W Contor for Associate Professors Project CRA-W Contor for Associate Professors Project CRA-W Contor for Associate Professors Project CRA-W Recruitment and Retention Report Recruitment and Retention of Women in CS&E Graduate Programs Study CRA-W "Expanding the Pipeline" Column in CRN CDC Support CDC Recruitment and Retention Report Sessions at Snowthird CDC Taple Conference Outstanding Undergraduate Awards A. Nico Habermann Award CRA-W Anita Borg Early Career Award	CRA Conference at Snowberd (biennial) Computing Leadership Summit Lab Directors Regional Meetings If Deans Meetings CRA Membership Activities Distinguished Service Award External Awards Industry-University Relations Industry-University Relations Industry-University Model Agreements Grand Challenges Conference CRA-W/Lucent Technologies Distinguished Lectures Conferences, Workshops

CRA Does Computing Research Policy

The blog

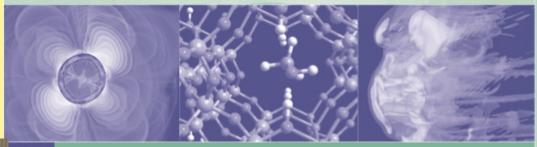
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June 2004	represented at the event by DK Panda and his students (Jiuxing Liu, Pavan Balaji,						l		
May 2004	Ranjit Noronha, and Sayantan Sur) from The Ohio State University, who						L		
April 2004 March 2004	presented work on software that allows high performance, scalable						L		
February 2004 January 2004			using the Infini			and the second sec			l
RECENT ENTRIES	1. C.			100 M 100 M 100 M		e general case for			l
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Computing at DOE DMCA Reform Gathering Momentum? Latest PITAC Highlights		-	· · · · · · · · · · · · · · · · · · ·	The CRA b	ooth. Underr	neath the table wer	e four		4.4.6

When CRA Talks, People Listen



CRA Organizes Workshops that **Drive Policy**

Workshop on The Roadmap for the Revitalization of High-End Computing

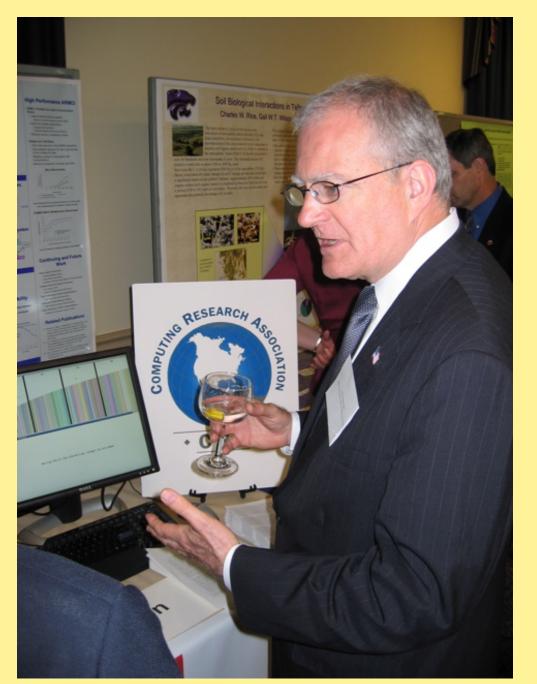




COMPUTING RESEARCH ASSOCIATION

June 16-18, 2003

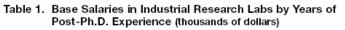
Edited by Daniel A. Reed



Everyone gets advice from



CRA Does Computing Research Information

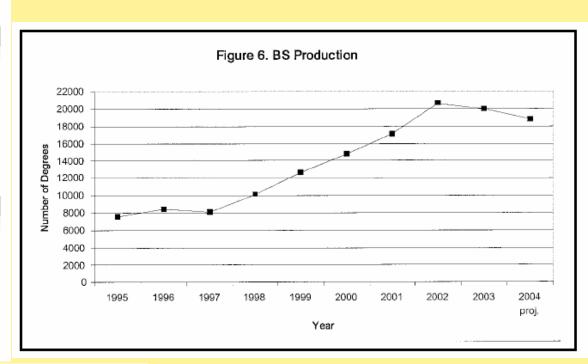


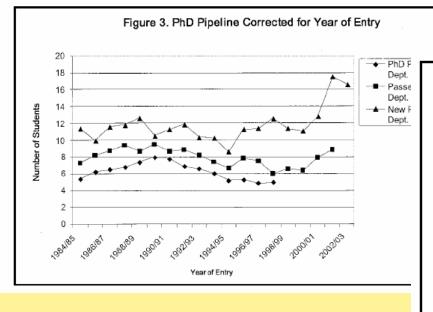
	200)1	2002		
	Median	Mean	Median	Mean	
New PhD	97.5	98.8	99.7	99.5	
1-5 Years	105.2	107.1	110.4	112.9	
6-10 Years	124.3	126.3	129.9	132.2	
11-15 Years	134.2	134.3	140.8	141.7	
16+ Years	138.0	139.3	147.1	147.5	

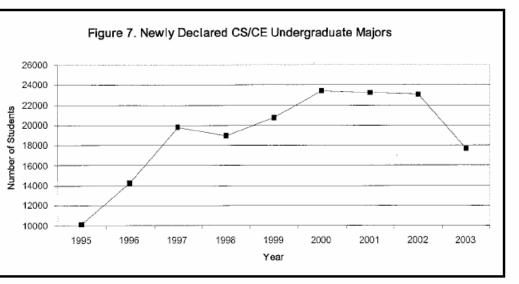
Table 2. Total Cash Compensation* by Years of Post-Ph.D. Experience (thousands of dollars)

	200	D1	2002			
	Median	Mean	Median	Mean		
New PhD	105.7	107.1	105.7	103.2		
1-5 Years	113.1	114.9	117.1	120.6		
6-10 Years	133.6	136.5	139.8	143.6		
11-15 Years	143.7	145.0	151.1	152.8		
16+ Years	147.2	150.2	157.3	159.0		
* 7 . 10 10		1 1	11.2 1 1	(1)		

* Total Cash Compensation is base salary plus additional cash (e.g., bonus) items.







COMPUTING RESEARCH NEWS

A Publication of the Computing Research Association

May 2004

Vol. 16/No. 3

An Overview of Past and Projected Employment Changes in the Professional IT Occupations

By John Sargent



U.S. Department of Commerce

information technology (IT) occupations have experienced both rapid growth and. most recently, higher-than-

Professional

average job losses.

Professional IT occupations provided the lion's share of science and engineering job growth during the period 1991-2001. Computer system analysts and scientists and computer programmers together accounted for 79.4 percent of job growth in the science and engineering occupations during this period; if one also adds electrical/electronic engineers (many of whom are IT moderismale) the total rises to 03.1 and indirectly-and their importance to U.S. competitiveness, economic growth, and innovation, policymakers have focused attention on understanding this key labor market and the challenges associated with both rapid job growth and recent job losses in these occupations.

Accordingly, since the mid-1990s the U.S. Department of Commerce's Office of Technology Policy (OTP) has conducted extensive analysis of the characteristics of the IT workforce, the dynamics of the IT labor market, the IT education and training landscape, and potential policy implications.2 This article presents an overview of OTP's analysis of IT occupational employment changes between 1990 and 2002, as well as OTP's analysis of the Department of Labor's Bureau of Labor Statistics' (BLS) projections for IT occupational month through 2012 IT

Population Survey (CPS), a product of the U.S. Department of Commerce's Census Bureau and BLS, and 2) the Occupational Employment Statistics (OES) survey, a BLS product.

These surveys used separate and distinct occupational classifications. In addition, the survey methodologies differ significantly; for example, CPS data are acquired through a survey of households, while OES data are derived from a survey of companies. As a result, the CPS and OES surveys arrive at different aggregate numbers for the IT workforce and thus are not directly comparable. Still, both surveys provide insight into the dynamics of the labor market for professional IT workers.

SNOWBIRD 2004

A Decade of Strong Employment Growth

Rapid advances in digital technologies and their widespread deployment throughout the economy fueled explosive growth in the demand for workers skilled in the development and use of information technology. Between 1990 and 2000, CPS data show that the number of jobs in professional-level IT occupations doubled, expanding from 1.2 million to 2.5 million. This translates into an annual growth rate3 of 7.2 percent for these IT occupations, compared with 1.3 percent for all occupations during the same period.

Recent Losses in IT Occupational Employment

The IT occupational employment picture has been quite different since 2000. Between 2000 and 2002, OES

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CRA Bulletin, June 3, 2	CRA Bulletin June 3, 2004	1
• <u>CRA</u> • About CRA CRA For	 NSF Funding Outlook Grim But Cyberinfrastructure is a Priority Highlights from the House Science Committee HPC Hearing President Awards CRA-W for Mentoring Efforts Industrial R&D Expenditures Declined in 2002 Academic R&D Grows in 2002 Academies' Presidents Comment on U.S. Visa Policies 	
- Faculty - Students	<u>CREU Program Accepting Applications</u> <u>Fulbright Scholar Awards 2004-05</u>	
Events	<< Back to CRA Bulletin home page	
Jobs	<< Previous Bulletin (<u>April 27, 2004</u>)	
Gov't Affairs	NSF Funding Outlook Grim But Cyberinfrastructure is a Priority, says NSF Director	
CRA-Women	National Science Foundation Director Arden Bement met recently with the Coalition for National Science Funding (of which CRA is a member) and warned the science community CNSF represents to lower expectations of increased	
Projects	funding for the agency in the near-term, saying the expectation of budget-doubling, as authorized by Congress and the President in 2002, "isn't reasonable."	
Publications	For more information: http://www.cra.org/govaffairs/blog/archives/000084.html.	
Data &	7 <u></u>	
Resources	Highlights from the House Science Committee HPC Hearing	
Membership	In what could fairly be described as a "love in," the recent House Science Committee hearing on HR 4218, the High Performance Computing Revitalization Act of 2004 (HPCRA), featured witnesses from the Administration, industry,	
What's New Home	university and federal labs all singing the praises of the committee's bill to amend the 1991 High Performance Computing and Communications Act. The Committee's bill attempts to address concerns within the computing community about interagency coordination in the government-wide Networking and Information Technology Research and Development (NITRD) program generally, and specifically within the high-performance computing community. See <u>http://www.cra.org/govaffairs/blog/archives/000080.html</u> .	14 +

CRA Does Computing Research Human Resources

Tapia 2003

Grad Cohort

CRA-W

CAPP

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2003 Undergraduate Awardees 2004 Undergraduate Awardees Thuc Vu - CMU Anna Cavender - U. Oregon Ethan Eade - Duke Heather Wake - U. South Carolina CRA Does Computing Research Community Building

Why Grand Challenges?

- · Inspire creative thinking
 - Encourage thinking beyond the incremental
- Some important problems require multiple approaches over long periods of time
- Big advances require big visions
 - Small, evolutionary steps won't take us everywhere we need to go

Grand Challenges Conferences

hn Miller,

OSTP

ARTERINATION AND ALL CONTRACTOR

All happening at Snowbird: **CRA Bi-Annual Meeting IEEE-CS IT Strategy NSF PI Investigator's Meeting CRA Board of Directors IT** Deans Leadership Summit **CDC Executive Committee**

All brought to you by the Board, the Volunteers and the Staff





The State of CRA is, indeed, good

Thank You for Supporting CRA!