Dealing with Administration

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Dealing with Administration:

- **Strong, good relations with Dean/Provost is critically important**
  - understand his/her priorities, mentality, style
  - educate – feed information without being asked
    - dept. successes, environment (IT employment, IT industry, research trends, research funding…)
  - create perception (if not reality) that "what is good for CS is good for the college"
  - be a team player
  - maintain continuous information and avoid surprises

Dealing with Unfriendly Dean:

- Try not to get there

- Bypass – get the support higher up (don't wait for the crisis to build up the support)

- Use other influential friends (e.g., wealthy alumni or alumni in high positions)

- Build alliances with peers

- Make sure that you understand the process (e.g., budgets) to claim your "due"

- Resign

- Remember that no fight is personal – you fight for the department